

Appendix 1

Exploratory loadings for all items on their expected factor

Item	Factor 1	Factor 2	Factor 3	Factor 4	Factor 5	Factor 6
	EFR, PFR	PR	DR	IR	EE	MR
1a	-.141	.464	.101	.072	-.078	.014
1b	-.153	.352	.425	.139	-.181	.085
1c	.590	-.019	-.296	-.062	.109	-.002
1d	.042	.086	.303	.388	.023	.230
1e	.145	.297	-.113	.252	.144	.556
1f	.174	-.029	-.231	-.080	.653	-.166
1g	.503	-.290	-.063	-.012	.235	-.200
2a	-.062	.141	.543	.291	-.147	.035
2b	-.091	.124	.112	.360	-.145	.028
2c	.385	-.214	-.027	-.158	.252	-.164
2d	-.240	.345	-.009	.225	.006	.644
2e	.485	-.044	.193	-.122	.326	-.019
2f	.125	-.090	-.393	.080	.658	-.147
2g	-.115	.467	.223	.056	-.115	.190
3a	.028	.229	.532	.128	-.211	.049
3b	.177	.224	.144	.205	-.099	.605
3c	.485	-.020	-.074	-.195	.074	-.001
3d	.532	.001	-.109	.316	.110	-.290
3e	.073	-.041	-.304	.215	.648	-.026
3f	-.254	.471	.055	.252	-.329	.200

3g	-.086	.295	.147	.418	-.219	.225
4a	-.034	.453	.049	.042	-.028	.291
4b	.288	-.105	-.370	-.112	.543	-.150
4c	.256	.284	.391	.113	-.058	.397
4d	-.067	.393	.531	.295	-.039	.088
4e	-.087	.283	.105	.579	-.131	.086
4f	.542	-.050	-.047	-.110	.073	-.074
4g	.536	-.010	-.159	-.173	.074	-.075
5a	.467	.075	-.084	.157	.186	-.183
5b	-.020	.351	.031	.501	-.142	.028
5c	.479	-.075	-.090	.007	.012	-.099
5d	.118	.231	.184	.113	-.016	.331
5e	-.051	.591	.043	.017	-.228	.228
5f	.098	.341	.590	-.038	-.023	.118
5g	.339	-.016	-.346	-.039	.532	-.083
6a	.590	-.110	-.001	-.058	.125	-.130
6b	.253	.201	.195	.157	-.123	.337
6c	-.047	.305	.514	.075	-.050	.014
6d	-.107	.639	.184	.007	-.398	.113
6e	.337	-.088	-.043	-.144	.520	-.124
6f	-.063	.234	-.073	.512	-.004	.036
6g	.684	-.093	-.446	-.081	.045	-.068
7a	.536	-.100	-.001	-.057	.056	-.116
7b	.500	-.084	-.195	-.081	.010	-.022
7c	-.114	.214	.050	.577	-.024	.044

7d	-.217	.035	.525	.238	-.367	.113
7e	.032	.341	.088	.137	-.241	.503
7f	-.117	.596	.235	.068	-.014	.044
7g	.333	-.029	.068	-.088	.526	-.062
8a	.009	-.294	.202	-.041	.485	-.261
8b	.168	.155	-.062	.348	-.023	.265
8c	.567	-.081	-.031	.151	.079	-.209
8d	-.171	.074	.523	.176	-.346	.158
8e	.267	.300	.026	.226	-.141	.368
8f	-.007	.410	.112	.055	-.243	.238
8g	.579	-.066	-.054	-.123	.047	-.236
9a	.347	-.111	.340	-.196	.453	-.049
9b	-.120	.370	.431	.102	-.162	.130
9c	.085	.241	.105	.238	-.163	.313
9d	.543	-.085	-.098	-.011	.153	-.067
9e	-.050	.324	.003	.659	-.224	.162
9f	-.094	.411	.244	.025	-.021	.126
9g	.500	-.191	-.002	.107	.103	-.157
10a	.254	.153	.514	.020	-.302	.069
10b	-.022	.480	.218	.034	-.037	.252
10c	.205	-.033	.063	-.033	.684	-.122
10d	.626	-.005	-.103	-.085	.369	-.113
10e	.595	-.009	-.105	-.012	.209	-.018
10f	.083	.116	.102	.031	-.013	.334
10g	-.092	.207	.203	.595	-.124	.242

11a	-.143	.341	.221	.571	-.179	.090
11b	.094	.263	.087	.219	-.278	.354
11c	.003	.201	.548	.118	-.330	.173
11d	-.116	.483	.396	.130	-.237	.137
11e	.545	-.120	-.045	.080	.057	-.174
11f	.683	-.032	-.016	-.164	.103	.000
11g	.262	-.160	-.369	-.288	.527	-.008
12a	.585	-.076	-.031	-.056	.029	-.006
12b	.151	-.073	-.405	.139	.549	-.071
12c	.643	-.069	-.073	.012	.086	-.055
12d	-.033	.289	-.058	.419	-.025	.201
12e	.065	.309	.582	.036	-.212	.216
12f	-.041	.475	.312	-.006	-.252	.004
12g	-.035	.325	.221	-.009	-.214	.634
Eigenvalue	3.141	2.772	2.701	2.657	2.232	2.027
% variance explained	10.835	9.558	9.312	9.162	7.697	6.989
Cumulative % variance explained	10.835	20.394	29.706	38.868	46.565	53.554